



# THE BHARAT SCOUTS AND GUIDES

## NATIONAL HEADQUARTERS

### Guidelines and Application to Join the National Training Pool

#### 1. Purpose:

The National Training Pool is being established to enhance the quality and consistency of training course and programmes across the country. Members of this pool will be responsible for conducting National-level Courses/Events for the Bharat Scouts and Guides National headquarters.

#### 2. Eligibility Criteria:

*Membership:* Applicants must be active members of the Bharat Scouts and Guides with a valid UID.

*Experience:* A minimum of 5 years of experience in conducting training courses and programmes at the State or National level.

*Qualification:* Applicants must hold a Leader Trainer qualification in the respective section.

*Recommendation:* Applications must be endorsed by the State Association.

#### 3. Application Process:

*Submission:* Interested candidates must submit a detailed application form that includes personal details, training experience and a statement of purpose.

*Documentation:* Applicants must attach copies of relevant certificates, their membership UID.

*Deadline:* duly filled applications must be submitted by **31<sup>st</sup> October 2024** to the National Training Center.

#### 4. Selection Process:

*Selection Camp:* A selection camp will be conducted and if required enhancement of the training skills will be conducted.

*Final Selection:* The selected trainers will be notified via the state associations.

#### 5. Responsibilities:

*Course Delivery:* Selected trainers will be responsible for delivering National-level Courses/Events.

*Reporting:* Trainers must submit detailed reports of the Courses/Events conducted, including participant feedback to the National Headquarters.

*Continuous Learning:* Trainers are expected to participate in periodic refresher courses to stay updated with the latest training methodologies and guidelines.

#### 6. Code of Conduct:

Trainers must adhere to the highest standards of professionalism and ethics.

Trainers must ensure inclusivity and promote a safe learning environment for all participants.

Any form of discrimination or harassment will not be tolerated.

## **7. Benefits:**

*Recognition:* Trainers will be officially recognized as part of the National Training Pool and awarded a certificate of appreciation upon completing the said term.

*Professional Development:* Trainers will have opportunities for further training and development at both the National and International levels.

## **8. Submission Address:**

Applications should be sent to [info@bsgindia.org](mailto:info@bsgindia.org) and [adtraining@bsgindia.org](mailto:adtraining@bsgindia.org)

## **10. Important Dates:**

Application Submission Deadline: **31<sup>st</sup> October 2024.**

Shortlisting Notification: **15<sup>th</sup> November 2024.**

Final Selection Announcement: **30<sup>th</sup> November 2024.**