PROPOSAL FOR 7TH PAY COMMISSION

This is to bring to your kind notice that we had been prepared proposal for the 7th Pay Commission. Details are given as under:-

Sl. No.	Name of the Post	Existing Pay Scale + Grade Pay	Proposed Pay Scale + Grade Pay
01.	Director	PB-3 15600-39100+6600	PB-3 15600-39100 + 7600
02.	Executive Director	PB-3 15600-39100+6000	PB-3 15600-39100 + 6600
03.	Joint Director	PB-3 15600-39100+5400	PB-3 15600-39100 + 5400
04.	Deputy Director	PB-2 9300-34800+4500	PB-2 9300-34800 + 5400
05.	Assistant Director, Accounts Officer, Supply Service Officer, Public Relation Officer, Superintendent	PB-2 9300-34800+4000	PB-2 9300-34800 + 4800
06.	Regional Organising Commissioner, Administrative Officer cum Estate Manager	PB-2 9300-34800+3500	PB-2 9300-34800 + 4600
07.	Assistant Accounts Officer, Assistant Supply Service Officer, Assistant Superintendent	PB-2 9300-34800+3200	PB-2 9300-34800 + 4200
08.	Steno, Accountant, Senior Assistant, Senior Dispatcher, Warden cum Quarter Master, Estate Manager, Office Superintendent, Computer Operator	PB-2 9300-34800+2800	PB-2 9300-34800 + 4200
09.	Driver	PB-1 5200-20200+2400	PB-1 5200-20200 + 2800
10.	Typist, Assistant, Caretaker, Mechanic, Storekeeper, Office Secretary, Quarter Master, Driver, Record cum Daftary	PB-1 5200-20200+1900	PB-1 5200-20200 + 2400
11.	Cook	1S- 4440-7440+1650	PB-1 5200-20200 + 1900
12.	**Multi-Tasking Staff** (i.e. Peon, Watchman, Gardener and Sweeper)	1S- 4440-7440+1400 1S- 4440-7440+1300	PB-1 5200-20200 + 1800

Fitment Factor:- Proposal of Fitment Factors are given as under:-

Pay Level	Fitment Factor
Sl. No. 01 to 03	2.67
Sl. No. 04 to 08	2.62
Sl. No. 09 to 12	2.57

Basic Pay:- Basic pay of employees will be applicable at the following formula:-

=ROUNDUP((PAY SCALE + GRADE PAY)*FITMENT FACTOR,-1)

Where -1 shows the figure round up to the nearest 10.

Dearness Allowance:- Current Dearness Allowance as per 7th Pay Commission is 42% w.e.f. 01.01.2023 and subsequent increases at par as per time to time announcements will be allowed at par of Central Government.

THE BHARAT SCOUTS AND GUIDES * N.H.Q. *

House Rent Allowance:- House Rent Allowance (HRA) will be applicable at the following rates:-

27% of Basic Pay for "X" class cities. (Delhi, Bangalore, Kolkata)
18% of Basic Pay for "Y" class cities. (Guwahati)
09% of Basic Pay for "Z" class cities. (Gadpuri, Pachmarhi, Darjeeling)

Transport Allowance:- The employees of The Bharat Scout and Guides will draw Transport Allowance (TA) at the following rates:-

Employees drawing pay in Pay Level	Rates of Transport Allowance per month	
	Employees posted in X class cities	Employees posted in other cities
Pay Level 9 and above	Rs. 7200 + DA thereon	Rs. 3600 + DA thereon
Pay Level 3 to 8	Rs. 3600 + DA thereon	Rs. 1800 + DA thereon
Pay Level 1 and 2	Rs. 1350 + DA thereon	Rs. 900 + DA thereon

Note:- Employees who are drawing pay of Rs.24200/- & above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance @ Rs.3600/- plus D.A. thereon at the cities mentioned in the above and Rs.1800/- plus D.A. thereon at all other places.

Medical Allowance:- Presently we are providing Group Medical Insurance facility to the employees and their family up to 02 child. Total sum insured on a family is Rs. 5.00 lacs. Hence no need to pay anything on account of medical allowance. It will be good if we will take GMI Policy with OPD facility.

Washing, Special Compensatory Hill, Hard Duty, Additional Duty, Special, Cash Handling and Other Allowance:- Any Allowances of Washing, Special Compensatory Hill Allowance, Hard Duty, Additional Duty, Special, Cash Handling and Other Allowances are hereby withdrawn.

Rate of Annual Increment:- The annual increment in basic pay will be applicable to employees from 1st January or 1st July of every year depend upon the employment/promotion. Annual Increment will be 3% on basic pay in the running pay band and corresponding grade pay rounded off to next multiple of 100 based upon the pay matrix level. While rounding off, paisa should be ignored but any amount of a rupee or more should be rounded off to next multiple of 100.

Employee & Employer Provident Fund Contribution:- As per rule, 12% will be deducted from the new basic pay of the employees as actual and Employer will contribute maximum Rs. 1800/-, which is 12% of the current wage ceiling of Rs. 15,000/-. Rest 0.5% towards administrative expenses and 0.5% towards EDLI to be contributed by the employer. Total contribution from the employer will be 13%.

Note:- If employee promoted / up-graded between 2nd July and 1st January, he shall get his increment on 1st July of next year. However, if he was promoted between 2nd January and 30th June of a particular year, he shall get his increment on 1st Jan of next year.

21/8/23 21-9-2023 21/9/23

1. AO **2. SSO** **3. Accountant** **4. Accounts Assistant**

THE BHARAT SCOUTS & GUIDES N.H.Q.

APPENDIX-I

PAY MATRIX (CIVILIAN EMPLOYEES)

Pay Band	5200-20200					9300-34800				15600-39100			37400-67000			67000-79000	75500-80000	80000	90000
Grade Pay	1800	1900	2000	2400	2800	4200	4600	4800	5400	5400	6600	7600	8700	8900	10000				
Level	1	2	3	4	5	6	7	8	9	10	11	12	13	13A	14	15	16	17	18
1	18000	19900	21700	25500	29200	35400	44900	47600	53100	56100	67700	78800	123100	131100	144200	182200	205400	225000	250000
2	18500	20500	22400	26300	30100	36500	46200	49000	54700	57800	69700	81200	126800	135000	148500	187700	211600		
3	19100	21100	23100	27100	31000	37600	47600	50500	56300	59500	71800	83600	130600	139100	153000	193300	217900		
4	19700	21700	23800	27900	31900	38700	49000	52000	58000	61300	74000	86100	134500	143300	157600	199100	224400		
5	20300	22400	24500	28700	32900	39900	50500	53600	59700	63100	76200	88700	138500	147600	162300	205100			
6	20900	23100	25200	29600	33900	41100	52000	55200	61500	65000	78500	91400	142700	152000	167200	211300			
7	21500	23800	26000	30500	34900	42300	53600	56900	63300	67000	80900	94100	147000	156600	172200	217600			
8	22100	24500	26800	31400	35900	43600	55200	58600	65200	69000	83300	96900	151400	161300	177400	224100			
9	22800	25200	27600	32300	37000	44900	56900	60400	67200	71100	85800	99800	155900	166100	182700				
10	23500	26000	28400	33300	38100	46200	58600	62200	69200	73200	88400	102800	160600	171100	188200				
11	24200	26800	29300	34300	39200	47600	60400	64100	71300	75400	91100	105900	165400	176200	193800				
12	24900	27600	30200	35300	40400	49000	62200	66000	73400	77700	93800	109100	170400	181500	199600				
13	25600	28400	31100	36400	41600	50500	64100	68000	75600	80000	96600	112400	175500	186900	205600				
14	26400	29300	32000	37500	42800	52000	66000	70000	77900	82400	99500	115800	180800	192500	211800				
15	27200	30200	33000	38600	44100	53600	68000	72100	80200	84900	102500	119300	186200	198300	218200				
16	28000	31100	34000	39800	45400	55200	70000	74300	82600	87400	105600	122900	191800	204200					
17	28800	32000	35000	41000	46800	56900	72100	76500	85100	90000	108800	126600	197600	210300					
18	29700	33000	36100	42200	48200	58600	74300	78800	87700	92700	112100	130400	203500	216600					
19	30600	34000	37200	43500	49600	60400	76500	81200	90300	95500	115500	134300	209600						
20	31500	35000	38300	44800	51100	62200	78800	83600	93000	98400	119000	138300	215900						
21	32400	36100	39400	46100	52600	64100	81200	86100	95800	101400	122600	142400							
22	33400	37200	40600	47500	54200	66000	83600	88700	98700	104400	126300	146700							
23	34400	38300	41800	48900	55800	68000	86100	91400	101700	107500	130100	151100							
24	35400	39400	43100	50400	57500	70000	88700	94100	104800	110700	134000	155600							
25	36500	40600	44400	51900	59200	72100	91400	96900	107900	114000	138000	160300							
26	37600	41800	45700	53500	61000	74300	94100	99800	111100	117400	142100	165100							
27	38700	43100	47100	55100	62800	76500	96900	102800	114400	120900	146400	170100							
28	39900	44400	48500	56800	64700	78800	99800	105900	117800	124500	150800	175200							
29	41100	45700	50000	58500	66600	81200	102800	109100	121300	128200	155300	180500							
30	42300	47100	51500	60300	68600	83600	105900	112400	124900	132000	160000	185900							
31	43600	48500	53000	62100	70700	86100	109100	115800	128600	136000	164800	191500							
32	44900	50000	54600	64000	72800	88700	112400	119300	132500	140100	169700	197200							
33	46200	51500	56200	65900	75000	91400	115800	122900	136500	144300	174800	203100							
34	47600	53000	57900	67900	77300	94100	119300	126600	140600	148600	180000	209200							
35	49000	54600	59600	69900	79600	96900	122900	130400	144800	153100	185400								
36	50500	56200	61400	72000	82000	99800	126600	134300	149100	157700	191000								
37	52000	57900	63200	74200	84500	102800	130400	138300	153600	162400	196700								
38	53600	59600	65100	76400	87000	105900	134300	142400	158200	167300	202600								
39	55200	61400	67100	78700	89600	109100	138300	146700	162900	172300	208700								
40	56900	63200	69100	81100	92300	112400	142400	151100	167800	177500									

THE BHARAT SCOUTS AND GUIDES

THE BHARAT SCOUTS & GUIDES, NATIONAL HEADQUARTERS, NEW DELHI - 110002

PROPOSAL FOR 7TH PAY COMMISSION ON THE BASIS OF SEPTEMBER 2023 SALARY

Sl. No.	Name of the Employees	Designation	Current Pay Scale + Grade Pay	Proposed Pay Scale + Grade Pay	Pay Level as per 7th CPC	Earnings					Deductions		Net Pay	Pay after multiplication by a fitment factor of 2.57/2.62/2.67	Revised pay in Pay Matrix	D. A. @42%	H.R.A @9%, 18% & 27%	Transport Allowance	Gross Salary
						Basic Pay	D. A. @221%	H.R.A @ 30%	T.A	Gross Salary	P.F @ 12%	Total Deductions							
1	RAJ KUMAR KAUSHIK	DIRECTOR	PB-3 15600-39100+6600	PB-3 15600-39100+7600	12	35610	78698	10683	0	125091	4273	21273	103818	95,079	96900	40698	26,163	10224	1,73,985
2	AMAR B. CHETTRI	JT. DIRECTOR SCOUTS (P.&T.)	PB-3 15600-39100+5400	PB-3 15600-39100+5400	10	27920	61703	0	0	89723	3350	10570	79153	74,546	75400	31668	-	0	1,07,068
3	DARSHANA AMAR PAWASK	JOINT DIRECTOR (G) CUM JD (S	PB-3 15600-39100+5400	PB-3 15600-39100+5400	10	27420	60598	0	0	88118	3290	9510	78608	73,211	73200	30744	-	0	1,03,944
4	REKHA SHRIVASTAVA	DEPUTY DIRECTOR	PB-2 9300-34800+4500	PB-2 9300-34800+5400	9	26460	58477	7938	500	93475	3175	10175	83300	69,325	71300	29946	19,251	10224	1,30,721
5	ARUP SARKAR	DY. DIRECTOR SCOUTS (BP)	PB-2 9300-34800+4500	PB-2 9300-34800+5400	9	25840	57106	7752	500	91298	3101	8101	83197	67,701	69200	29064	18,684	10224	1,27,172
6	SIDDHARTH MOHANTY	PROJECT OFFICER	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	22180	49018	2218	400	73816	2662	3662	70154	58,112	58600	24612	5,274	2556	91,042
7	KUMUD MEHRA	ASSISTANT DIRECTOR	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	21700	47957	6510	400	77167	2604	5604	71563	56,854	56900	23898	15,363	5112	1,01,273
8	ANALENDRA SARMA	ASSISTANT DIRECTOR	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	19950	44090	5985	400	70525	2394	4394	66131	52,269	53600	22512	14,472	5112	95,696
9	SHIVANGI SAXENA	ASSISTANT DIRECTOR	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	19950	44090	5985	400	70525	2394	4394	66131	52,269	53600	22512	14,472	5112	95,696
10	ANAND KUMAR	ACCOUNTS OFFICER	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	20530	45371	6159	400	72460	2464	3464	68996	53,789	55200	23184	14,904	5112	98,400
11	DEEPAK MEHRA	SUPPLY SERVICE OFFICER	PB-2 9300-34800+4000	PB-2 9300-34800+4800	8	17370	38388	5211	400	61369	2084	3084	58285	45,509	47600	19992	12,852	5112	85,556
12	MAHINDER SHARMA	REGIONAL ORG. COMMR. (S)	PB-2 9300-34800+3500	PB-2 9300-34800+4600	7	22610	49968	6783	400	80261	2713	5713	74548	59,238	60400	25368	16,308	5112	1,07,188
13	BABLU GOSWAMI	REGIONAL ORG. COMMR. (S)	PB-2 9300-34800+3500	PB-2 9300-34800+4600	7	16720	36951	5016	400	59587	2006	2506	57081	43,806	44900	18858	12,123	5112	80,993
14	NIRANJAN SAHOO	ASSISTANT SUPERINTENDENT-I	PB-2 9300-34800+3200	PB-2 9300-34800+4200	6	20040	44288	6012	400	70740	2405	4405	66335	52,505	53600	22512	14,472	5112	95,696
15	BHATERI	ASSO	PB-2 9300-34800+3200	PB-2 9300-34800+4200	6	14060	31073	4218	400	49751	1687	2187	47564	36,837	37600	15792	10,152	5112	68,656
16	SUNIL PATEL	COMPUTER OPERATOR	PB-2 9300-34800+3200	PB-2 9300-34800+4200	6	19430	42940	5829	400	68599	2332	2332	66267	50,907	52000	21840	14,040	5112	92,992
17	BILKISH SHAIKH	JUNIOR INSTRUCTOR	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	18900	41769	0	0	61069	2268	2928	58141	49,518	50500	21210	-	0	71,710
18	...AN SINGH MAWASI	JUNIOR INSTRUCTOR	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	18350	40554	1835	400	61139	2202	2702	58437	48,077	49000	20580	4,410	2556	76,546
19	VIVEK KUMAR DAS	JUNIOR INSTRUCTOR	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	15340	33901	0	0	49641	1841	2341	47300	40,191	41100	17262	-	0	58,362
20	JIT GHOSH	COMPUTER OPERATOR	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	15810	34940	4743	400	55893	1897	2397	53496	41,422	42300	17766	11,421	5112	76,599
21	SRIDHAR SAHOO	ACCOUNTANT	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	15810	34940	4743	400	55893	1897	2397	53496	41,422	42300	17766	11,421	5112	76,599
22	SUNIL KUMAR	GRAPHIC DESIGNER	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	13230	29238	3969	400	46837	1588	1588	45249	34,663	35400	14868	9,558	5112	64,938
23	RAJENDRA SINGH THAKUR	WARDEN CUM QUARTER MAST	PB-2 9300-34800+2800	PB-2 9300-34800+4200	6	14470	31979	0	0	46449	1736	2090	44359	37,911	38700	16254	-	0	54,954
24	SUBASH CH. BEHERA	WARDEN CUM QUARTER MR.	PB-2 9300-34800+2800	PB-2 9300-34800+4200		14050	31051	0	0	45501	1686	1846	43655	36,811	37600	15792	-	0	53,392
25	RAJESH KUMAR KAROSIYA	DRIVER-I CUM DISPATCHER	PB-1 5200-20200+2400	PB-1 5200-20200+2800	5	15060	33283	0	0	48813	1807	2427	46386	38,704	39200	16464	-	0	55,664
26	MOTI LAL SHARMA	COOK	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	12940	28597	1941	0	43548	1553	1673	41875	33,256	33300	13986	4,496	0	51,782
27	SUNIL KUMAR	MECHANIC	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	12620	27890	1893	0	42973	1514	1634	41339	32,433	33300	13986	4,496	0	51,782
28	RAMESH SINGH	DRIVER	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	11460	25327	0	0	36857	1375	1495	35362	29,452	29600	12432	-	0	42,032
29	YOUVRAJ PRINCE	TYPIST CUM OFFICE ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	11140	24619	3342	300	39401	1337	1337	38064	28,630	28700	12054	7,749	5112	53,615

THE BHARAT SCOUTS AND GUIDES N.H.Q.

Sl. No.	Name of the Employees	Designation	Current Pay Scale + Grade Pay	Proposed Pay Scale + Grade Pay	Pay Level as per 7th CPC	Earnings					Deductions		Net Pay	Pay after multiplication by a fitment factor of 2.57/2.62/2.67	Revised pay in Pay Matrix	D. A. @42%	H.R.A @9%, 18% & 27%	Transport Allowance	Gross Salary
						Basic Pay	D. A. @221%	H.R.A @ 30%	T.A	Gross Salary	P.F @ 12%	Total Deductions							
30	SAZEED MOHAMMED	OFFICE SECRETARY	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	11140	24619	1114	300	37873	1337	1337	36536	28,630	28700	12054	2,583	2556	45,893
31	LALIT KUMAR	ACCOUNTS ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	10490	23183	3147	300	37620	1259	1259	36361	26,959	27100	11382	7,317	5112	50,911
32	PRATAP SHARMA	ACCOUNTS ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	10490	23183	3147	300	37120	1259	1259	35861	26,959	27100	11382	7,317	5112	50,911
33	JAHANGEER PASHA	TYPIST	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	9280	20509	2784	300	32873	1114	1114	31759	23,850	25500	10710	6,885	5112	48,207
34	DINESH KR. SHARMA	ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	9280	20509	2784	300	32873	1114	1114	31759	23,850	25500	10710	6,885	5112	48,207
35	[illegible]ANRAJ SAINI	OFFICE SECRETARY	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	9280	20509	0	0	30689	1114	1234	29455	23,850	25500	10710	-	0	36,210
36	KAPIL RAJAK	OFFICE SECRETARY	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	9280	20509	2784	300	32873	1114	1114	31759	23,850	25500	10710	6,885	5112	48,207
37	RUBEENA KHATUN	TYPIST	PB-1 5200-20200+1900	PB-1 5200-20200+2400	4	9280	20509	928	300	31417	1114	1114	30303	23,850	25500	10710	2,295	2556	41,061
38	PINKY KUMARI	ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	3	8440	18652	844	300	28236	1013	1013	27223	21,691	21700	9114	1,953	2556	35,323
39	SUNIL KUMAR YADAV	RECORD KPR. CUM QTR. MTR.	PB-1 5200-20200+1900	PB-1 5200-20200+2400	3	8440	18652	2532	300	30424	1013	1013	29411	21,691	21700	9114	5,859	5112	41,785
40	DHARMENDER KR. SHARMA	DISPATCHER CUM RECORD KPF	PB-1 5200-20200+1900	PB-1 5200-20200+2400	3	8510	18807	2553	300	30170	1021	1021	29149	21,871	22400	9408	6,048	5112	42,968
41	SUBHASHREE RANA	ASSISTANT	PB-1 5200-20200+1900	PB-1 5200-20200+2400	3	7310	16155	0	0	23865	877	997	22868	18,787	19900	8358	-	0	28,258
42	MACHINDRANATH U. GUND	COOK	1S- 4440-7440+1650	PB-1 5200-20200+1900	2	7970	17614	0	0	25654	956	1168	24486	20,483	20500	6355	-	0	26,855
43	TILAK SINGH	COOK CUM PEON	1S- 4440-7440+1650	PB-1 5200-20200+1900	1	7070	15625	0	0	23165	848	928	22237	18,170	18500	5735	-	0	24,235
44	SURESH KUMAR	WATCHMAN CUM SWEEPER	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	3534	300	41718	1414	1414	40304	30,275	30600	9486	8,262	5112	53,460
45	DIL BAHADUR GODAR	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	1767	0	40151	1414	1494	38657	30,275	30600	9486	4,131	0	44,217
46	ABRAR ALI	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	0	300	38184	1414	2268	35916	30,275	30600	9486	-	5112	45,198
47	MAHESH KALITA	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	3534	300	41718	1414	1414	40304	30,275	30600	9486	8,262	5112	53,460
48	JAY SINGH	MALI CUM WATCHMAN	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	0	0	38784	1414	1494	37290	30,275	30600	9486	-	0	40,086
49	KUPPAN	SWEEPER CUM MALI	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	11780	26034	3534	300	41718	1414	1414	40304	30,275	30600	9486	8,262	5112	53,460
50	[illegible]ESHWAR PASWAN	PEON CUM MALI	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	10970	24244	3291	300	38875	1316	1316	37559	28,193	28800	8928	7,776	5112	50,616
51	RAJESH KUMAR	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	9520	21039	0	300	30929	1142	2423	28506	24,466	24900	7719	-	5112	37,731
52	JITENDER	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	9520	21039	952	300	31881	1142	1142	30739	24,466	24900	7719	6,723	2556	41,898
53	BABLOO	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	9520	21039	952	300	31881	1142	1142	30739	24,466	24900	7719	2,241	2556	37,416
54	SATISH KR. NAVRETI	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	9240	20420	0	0	30630	1109	1189	29441	23,747	24200	7502	-	0	31,702
55	SHREENIVAS R.MANOTIYA	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	7640	16884	2292	300	27686	917	917	26769	19,635	19700	6107	5,319	1917	33,043
56	DINESH PASWAN	PEON CUM MALI	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	7640	16884	2292	300	27186	917	917	26269	19,635	19700	6107	5,319	1917	33,043
57	BIRBAL YADAV	PEON CUM WATCHMAN	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	7640	16884	0	0	24994	917	997	23997	19,635	19700	6107	-	0	25,807
58	SHISHU PAL	PEON	1S- 4440-7440+1400	PB-1 5200-20200+1800	1	7640	16884	0	300	24894	917	1292	23602	19,635	19700	6107	-	1917	27,724
59	MANISH KR. CHATURSAI	SWEEPER	1S- 4440-7440+1300	PB-1 5200-20200+1800	1	7520	16619	752	300	25661	902	902	24759	19,326	19700	6107	1,773	1278	28,858
60	YASHWANT YADAV	GARDENER	1S- 4440-7440+1300	PB-1 5200-20200+1800	1	7520	16619	752	300	25661	902	902	24759	19,326	19700	6107	1,773	1278	28,858
61	HALKE	SWEEPER CUM WATCHMAN	1S- 4440-7440+1300	PB-1 5200-20200+1800	1	6660	14719	666	300	22815	799	799	22016	17,116	18000	5580	1,620	1278	26,478
						844940	1867317	155700	14500	2896737	101394	167350	2729387		22,43,600	8,88,797	3,77,569	1,96,173	37,06,139

THE BHARAT SCOUTS AND GUIDES