



The Bharat Scouts and Guides

Creating Better India

National Headquarters

Address: Lakshmi Mazumdar Bhawan, 16, M. G. Marg, I. P. Estate, New Delhi-110002

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To
All the State Secretaries
State Association of
The Bharat Scouts and Guides
INDIAN UNION



Circular No. : 38 /2023
Date : 10th March, 2023

SUB: INTERNSHIP AT THE BHARAT SCOUTS AND GUIDES – APRIL TO SEPTEMBER 2023

Dear Sir/Madam,

We are pleased to invite applicants for "Internship" for willing young adults, Rovers/Rangers who are interested to serve the Organisation in voluntary capacity on special projects at the Bharat Scouts and Guides, National Headquarters, New Delhi starting from April 2023 for an initial period of six months and may be renewed further by mutual agreement.

The selected candidates will be responsible to the Joint Director (Support Services) at the Bharat Scouts and Guides, National Headquarters, New Delhi. He/she will be tasked to handle or support the Bharat Scouts and Guides in the projects as may be assigned.

Details are as follows:

Name of the Programme	:	Internship at the Bharat Scouts and Guides
Eligibility	:	Rovers and Rangers (17 to 25 years) having fluent in spoken and written English/Hindi language, preferably Rashtrapati Awardees.
Qualification	:	Graduation/Post Graduate in any stream, or B.Tech./ M. Tech. /MBA/ CA
Experience	:	Basic knowledge of Computer and Internet is compulsory
Term of Office	:	Six months , renewable
Location	:	The Bharat Scouts and Guides, National Headquarters, New Delhi
Responsible to	:	Joint Director (Support Service) at NHQ, New Delhi
Purpose	:	To provide opportunities to young adults, Rovers and Rangers. Fresh College graduates from Universities for training in field activities and office operations through assigning projects and hands on projects that will enhance the individual's knowledge and skills in specific areas.
Objectives	:	The objectives of the Internship programme are: <ul style="list-style-type: none">• To provide experience certificate to deserving candidate after completion to increase their CV value.• To provide opportunity to the young adult, Rovers and Rangers of the State, District and Local level with academic background and experience to serve on

		<p>specific assignments where their professional experience can be enhanced through practical work assignments.</p> <ul style="list-style-type: none"> To provide a framework by which college graduates and post-graduates young adults/students from diverse academic background may be nominated to undertake assignment at the Bharat Scouts and Guides, National Association where their educational experience can be enhanced through practical work assignments and to expose young adults/students to the work of the Scout Movement. To strengthen the State/District Associations by providing trained volunteers.
Selection Procedure	:	<ul style="list-style-type: none"> The Director, Bharat Scouts and Guides and his team will make the final selection. The NHQ Team identifies the interns and in consultation with appropriate authority and invites the person for the assignment. The Director will identify the projects for the Intern's assignment upon receiving the applications from State Association/Individual or from Institutions.
Commencement	:	Any executive/intern should begin the assignment only after they have agreed to the guidelines and the conditions on the Programme.
Reports	:	<ul style="list-style-type: none"> Upon completion of the assignment, the executive/intern shall submit a brief summary report including an evaluation on the prescribed form, before departure from the base location. The Bharat Scouts and Guides, National Headquarters will also send performance report of the interns to the sponsoring State Association/ Institution.
Location on assignment	:	Internship assignments will take place both at the NHQ Office and in the field as per the demand of the project.
Language requirement	:	The working language will be both Hindi and English. Therefore, Interns shall be fluent in spoken and written English/Hindi.
Type of Assignment	:	The work is desk based on site or field work. It will include project formulation, monitoring and/ or evaluation, research and preparation.
Financial Assistance	:	<ol style="list-style-type: none"> For Graduates- Rs. 11,000/- per month (Rs. 3000/- towards accommodation, Rs. 3000/- towards food and Rs. 5000/- towards pocket money). For Post Graduate /B. Tech. /M. Tech./MBA/CA- Rs.14,000/- per month (Rs. 3000/- towards accommodation, Rs. 3000/- towards food and Rs. 8000/- towards pocket money)

Allowances	:	If, have to travel on project, conveyance charge will be made available from the National Headquarters. During field assignment outside base location, food or D.A. as per rules and accommodation will also be provided.
Others	:	<ul style="list-style-type: none"> • All assistance needed will be provided by the National Headquarters in arranging accommodation, meals and providing the necessary documentation during the Internship programme. • The working hours, holidays and non-working days during assignment will be based in accordance with the project rules of the Bharat Scouts and Guides. • Risk certificate to be submitted if selected.

Interested and willing candidates may submit the applications in the proforma enclosed latest by **25/03/2023** by email at info@bsgindia.org; jdss@bsgindia.org

The state associations are requested to promote this opportunity to enhance capacity of your state.

Thanking you,

Yours in Guiding,

(DARSHANA AMAR PAWASKAR)
I/C JOINT DIRECTOR (SUPPORT SERVICES)

Copy to:-

1. All the NHQ Office Bearers of the Bharat Scouts and Guides, National Headquarters.
2. Chairman/Secretary, Railway Scout and Guide Board, Rail Bhawan, New Delhi.
3. The Commissioner, Kendriya Vidyalaya Sangathan, 18 Institutional Area, Shahid Jeet Singh Marg, New Delhi - 110016.
4. The Commissioner, Navadaya Vidyalaya Samiti, Institutional Area, B-15, Sector - 62, Noida, Uttar Pradesh - 201309.
5. The Director, DAV
6. All the District Secretaries, District Association of Dammam, Riyadh, Muscat and Jamiat Youth Club.
7. All Assistant Director, Bharat Scouts and Guides for follow-up.