



**THE BHARAT SCOUTS AND GUIDES**

*Creating - Better India*

**भारत स्काउट्स एवं गाइड्स**

*बेहतर भारत के निर्माण की ओर*

National Headquarters

राष्ट्रीय मुख्यालय

Society Registration No. S462 of 1950-1951

**President**

DR. ANIL KUMAR JAIN, M.P. (RAJYA SABHA)

डॉ. अनिल कुमार जैन, सांसद (राज्य सभा)

**Chief National Commissioner**

DR. K.K. KHANDELWAL, I.A.S. (RETD.)

डॉ. के.के. खण्डेलवाल, भा.प्र.से. (से.नि)

Ref. No. BSG/NHQ.

**D-3-2/1320/2021-22**

Date:

**16/09/2021**

To

All the Members of the  
National Executive Committee of  
The Bharat Scouts and Guides

**SUB.- Minutes of the Virtual Meeting of the National Executive Committee of  
the Bharat Scouts and Guides held on 11/09/2021 at 3.00 P. M.**

Sir/Madam,

Please find enclosed herewith the Minutes of the Virtual Meeting of the  
National Executive Committee of the Bharat Scouts and Guides held on 11/09/2021  
at 3.00 P. M. for your kind perusal.

Thanking you,

Yours Sincerely,

  
**DIRECTOR**

**Encl.- As above.**

**Copy submitted to:**

1. Hon'ble Chief National Commissioner of the Bharat Scouts and Guides for  
kind information please.
2. Hon'ble Additional Chief National Commissioner of the Bharat Scouts and  
Guides for kind information please.

DIR/ ADO/AS-1/16 Sept. 2021



**THE BHARAT SCOUTS AND GUIDES, NATIONAL HEADQUARTERS, LAKSHMI  
MAZUMDAR BHAWAN, 16, M. G. MARG, I. P. ESTATE, NEW DELHI-110002**  
**MINUTES OF THE VIRTUAL MEETING OF THE NATIONAL EXECUTIVE COMMITTEE**

The Virtual Meeting of the National Executive Committee of the Bharat Scouts and Guides was held on **11/09/2021 at 03.00 P. M.** under the chairmanship of Dr. K. K. Khandelwal, IAS(Retd.), Hon'ble Chief National Commissioner.

**Members present :-**

- |   |                  |
|---|------------------|
| 1. Dr. K. K. Khandelwal, IAS(Retd.), Chief National Commissioner, BS&G                | - Chairman       |
| 2. Shri M. A. Khalid, Additional Chief National Commissioner, BS&G                    | - Member         |
| 3. Dr. H. P. Chhetri, Chief Commissioner(Scouts), BS&G                                | -Member          |
| 4. Dr. (Smt. ) V. Vijayalakshmi, Chief Commissioner(Guides), BS&G                     | -Member          |
| 5. Smt. Amelia Swer, International Commissioner(Guides), BS&G                         | -Member          |
| 6. Shri Shyamal Kumar Biswas, National Commissioner of Scouts (Adult Resources), BS&G | -Special Invitee |
| 7. Shri Alok Goel, National Treasurer, BS&G   | -Member          |
| 8. Dr. Harish L. Metha, NHQ Commissioner(Headquarter) Growth & Resources-             | Member           |
| 9. Shri G. Parameswar, SOC(S), Telangana State BS&G                                   | - Member         |
| 10. Shri Manoj R. Nair, SOC(S), Central Railway State BS&G                            | -Member          |
| 11. Shri R. S. Shekhawat, State Commissioner(Prog.), Rajasthan State BS&G-            | Member           |
| 12. Smt. Anamika Das, SOC(G), Odisha State BS&G                                       | - Member         |
| 13. Smt. K. Lalliantluangi, State Commissioner(G), Mizoram State BS&G                 | -Member          |
| 14. Smt. Kiran Thakur, Former Jt. State Secretary, Himachal Pradesh State BS&G-       | Member           |
| 15. Smt. Vandana Tewari, Uttar Pradesh State BS&G                                     | -Member          |
| 16. Smt. Janaki Venugopal, Former SOC(G), Karnataka State BS&G                        | -Member          |
| 17. Shri Krishnaswamy R., Executive Director & DDSLT I/c, BS&G                        | -Member          |
| 18. Smt. Darshana Pawaskar, Joint Director(G)/(SS), BS&G                              | -Member          |
| 19. Shri Amar B. Chhettri, Joint Director(S), BS&G                                    | -Member          |
| 20. Shri Arup Sarkar, Deputy Director(BP), BS&G                                       | -Member          |
| 21. Shri Raj Kumar Kaushik, Director, BS&G  | -Secretary       |

The Meeting started with Scout and Guide Prayer.

Shri Raj Kumar Kaushik, Director and Secretary of the Meeting welcomed Dr. K. K. Khandelwal, IAS(Retd.), Hon'ble Chairman and all the members present in the meeting.

**Opening Remarks by Hon'ble Chairman**

Dr. K. K. Khandelwal, IAS(Retd.), Hon'ble Chief National Commissioner and Chairman of the Meeting welcomed all the members present during the meeting. He informed that this is the last National Executive Committee Meeting of the tenure of the present National Council. He thanked all the members for their active participation and innovative suggestions during the previous meetings. He appraised the house about the long pending issues of Rashtrapati Scout/Guide/Rover/Ranger Certificate. He said that he is regularly in contact with the Ministry and President's Secretariat about this matter. He also informed the house that the Director will issue a Circular in regard to modalities and conduct of Rashtrapati Award Certificate Examination as the examination could not be conducted since last 04 years i.e. from 2018 to 2021 due to various reasons. He appraised the house as informed by the President's Secretariat that maximum 2000 Scout/Guide/Rover/Ranger Certificates will be signed by the Hon'ble President of India out of which 120 outstanding candidates will be presented Rashtrapati Scout/Guide/Rover/Ranger Award in a Ceremony to be held in Rashtrapati Bhawan. He also informed that pending results of the Rashtrapati Scout/Guide Awards

will be declared very soon after the acceptance of the Ministry and the Rashtrapati Bhawan. He informed that the Rules Book is printed with amended rules. He said the Model Bye-Laws of the Bharat Scouts and Guides was already sent to the States to prepare their Bye-Laws accordingly. States has submitted the amended Bye-Laws to the National Headquarters for necessary approval. He further informed the house that Karnataka State Bye-Laws is under process for approval.

#### **Obituary References:**

The Director requested the house to stand up for one minute silence prayer to pay homage to the departed souls to the members of the Organisation, Armed Forces, Para- Military Forces, Medical staff, Covid Warriors, etc., who lost their lives during COVID- 19 Pandemic.

#### **Apology received from the members:-**

1. Adv. V. K. Narvekar, State Commissioner(S), Goa State BS&G.

The Director read out the Agenda points for discussions and suggestions.

#### **Agenda Point No. 1 & 2 - Confirmation of the Minutes of the last Meeting of the National Executive Committee held at the Bharat Scouts and Guides, National Headquarters, New Delhi on 15/09/2020 and Business Arising (ATR) .**

The Minutes of the last Meeting of the National Executive Committee held at the Bharat Scouts and Guides, National Headquarters, New Delhi on 15/09/2020 and Action Taken Report were circulated to all the members well in advance and confirmed by the house duly proposed by Dr. Harish L. Metha, National Headquarters Commissioner(Growth & Resources) and seconded by Shri G. Parameswar, SOC(S) of Telangana State BS&G.

#### **Agenda No.3:- Consideration of the Draft Annual Report for the year 2020-2021 for further recommendation to the National Council for its approval.**

The Director informed the house that only 48 States have submitted their Annual Reports for the year 2020-2021 to the National Headquarters after sending 4 to 5 reminders. Following States have not submitted their Annual Reports till date. i. e. Central Railway, Dadra and Nagar Haveli, Gujarat, Jharkhand, Western Railway and West Central Railway. Their Annual reports have been taken from the National Headquarters Magazine.

The draft Annual Report was circulated to all the members well in advance and confirmed by the house duly proposed by Dr. Harish L. Metha, National Commissioner(Headquarters) for Growth & Resources, and seconded by Smt. Vandana Tewari of Uttar Pradesh State BS&G.

#### **Agenda No.4 & 5:- Consideration and adoption of the Audited Statement of Accounts and Balance Sheet for the year 2020-2021 and recommendation for approval of the National Council and Consideration and recommendation of Revised Budget for the year 2021-2022 and Budget Estimate for the year 2022-2023 for approval of the National Council.**

The Audited Statement of Accounts and Balance Sheet for the year 2020-2021 and Revised Budget for the year 2021-2022 and Budget Estimate for the year 2022-2023 was already



sent to the Hon'ble members well in advance. Director informed the house that no observation is received so far from any of the members.

The Audited Statement of Accounts and Balance Sheet for the year 2020-2021 and Revised Budget for the year 2021-2022 and Revised Budget for the year 2021-2022 and Budget Estimate for the year 2022-2023 approved by the house duly proposed by Smt. Amelia Swer, International Commissioner (Guides), Bharat Scouts and Guides and seconded by Dr. Harish L. Metha, and Mr. G. Parmeshwar.

**Agenda Item No. 6:- Update on NPCC Limited for recovery of funds including criminal proceedings.**

The Director appraised the house that the National Headquarters has engaged Legal Advisor Shri Ashok Kumar Sharma in this regard. Shri Ashok Kumar Sharma informed that the matter is to be referred to arbitration only, as per arbitration clause. If suit is filed, a huge amount would be spent as Court fee and the case would also go for a long period or otherwise we should think of any alternative. He requested the house to authorise Hon'ble Chief National Commissioner to take suitable action in this regard. The house agreed with the proposal unanimously and empowered Chief National Commissioner to take suitable action accordingly.

**Agenda item No.7:- Update on Rashtrapati Scout/Guide Certificate.**

The Director informed the house that MOU is ready to be signed with Edcil (Third Party Agency) in regard to conduct of the National level Rashtrapati Scout/Guide Certificate Examination. Revised Guidelines was already circulated to the Hon'ble members duly recommended by the National Programme Committee in its meeting held on 23/07/2021. He informed that the examination fee is approximately Rs.890/- per head as estimated by the third party testing agency (Edcil). He proposed approximately an amount of Rs.1000/- per head for the National Level Rashtrapati Scout/Guide/Rover/Ranger Certificate Examination and placed before the house for approval. The house unanimously approved the proposed fee @Rs.1000/- per head and suggested Director Bharat Scouts and Guides to proceed to start Rashtrapati Scout/Guide/Rover/Ranger Certificate Examination. Director Bharat Scouts and Guides informed that a guideline will be issued soon regarding conduct of National level Rashtrapati Scout/Guide/Rover/Ranger Certificate Examination.

The house accepted the above proposal duly proposed by Dr. Harish L. Metha, National Headquarters Commissioner (Growth & Resources), Bharat Scouts and Guides and seconded by Shri G. Parameswar, SOC(S), Telangana State Bharat Scouts and Guides and Shri S. K. Biswas, National Commissioner of Scouts(Adult Resources) respectively.

**Agenda Item No. 8:- Approval of Child Protection Policy of the Bharat Scouts and Guides.**

The Director appraised the house about the draft Child Protection Policy which is the requirement of WAGGGS as well as WOSM. The draft is prepared in the consultation with Legal Advisors/staff members of the Bharat Scouts and Guides. The draft document of Child Protection Policy was circulated to the Hon'ble members for suggestions, if any. The National Programme and Training Review Committee has suggested to call the

suggestions/feedback from Sandhan at State level for which reports are awaited from the States. The Director requested the Hon'ble members to authorise Hon'ble Chief National Commissioner to look into the matter. The house agreed with this proposal duly proposed by Smt. Vandana Tewari, Uttar Pradesh State Bharat Scouts and Guides and seconded by Smt. K. Lalliantluangi, State Commissioner(Guides), Mizoram State Bharat Scouts and Guides.

**Agenda Item No. 9:- Consideration of alignment of Youth Programme of the Bharat Scouts and Guides with New Education Policy.**

The Director informed the house that the Committee has conducted number of meetings and submitted the draft New Education Policy to be aligned with Youth Programmes of the Bharat Scouts and Guides. The draft of New Education Policy was discussed in the meeting of National Programme Committee, National Training Committee Meeting held on 23/07/2021 and in the National Programme and Training Review Committee in its meeting held on 30/07/2021, and recommended to get the suggestions from the respective State Sandhan. The suggestions from Sandhan are awaited.

Shri G. Parameswar, SOC(S), Telangana State BS&G suggested for review of age criteria, limited syllabus of Boy/Girl Programmes from Pratham Sopan up to Rajya Puraskar and session on alignment of Youth programmes under New Education Policy to be organised and review thoroughly with trainer's. He appreciated the efforts made by the National Headquarters to prepare the draft.

After a lengthy discussion, Hon'ble Chief National Commissioner appraised the house that the Syllabus should be class wise and topics to be properly mentioned i.e. Scouting Salute, Prayer, Law & Promise, Motto, etc. One Policy should be maintained and recommended at all level throughout the Country. The Director suggested that modular system of Syllabus to be recommended at all level.

Dr. H. P. Chhetri, Chief Commissioner(S) appraised the house that the objectives of Scouting and Guiding to be kept in view while aligning with the New Education Policy. Finally house recommended to prepare a final draft and after the recommendation of Programme Committee & Rules Committee, put up to the National Council for approval.

**Agenda Item No. 10:-Consideration of action against the States has long pending financial dues of IRF, Flag Day and Supply Service Department.**

The Director informed the house about the States who has long outstanding dues with the National Headquarters pertaining to IRF, Flag Day and Supply Service Department dues which is not paid till date. The Director informed the house that two States were already debarred from participation of Officials in National and Regional level Meetings/Activities etc. as per Rule 51 due to non-payment of outstanding IRF. He also proposed to debar those States who have not paid the dues against IRF, Supply Service department and Flag Day and requested the house to authorise Hon'ble Chief National Commissioner to take an appropriate action.



Shri M. A. Khalid, Hon'ble Additional Chief National Commissioner suggested that the States should purchase all the essential items of the Scout/Guide Uniform from the National Headquarters only and make payment in time. Dr. H. L. Metha, suggested to open Scout/Guide Supply Service Department in all the Regional Headquarters to facilitate the State Associations.

Smt. Amelia Swer, International Commissioner (G) suggested that the States should make regular payment of the outstanding dues of the National Headquarters. She proposed to make a proper rule for debarring the States in the event of the non-payment of the outstanding dues well in time.

Shri G. Parameswar, SOC(S) of Telangana State has suggested that the dues chart should contain different heads against dues and should be highlighted head wise separately.

Finally the august house agreed to debar such States who are having financial dues for more than one year and authorise the Chief National Commissioner to take the action as may be deem fit.

**Agenda Item No.11:- Recommendations of the meeting of National Youth Committee held on 16/07/2021 at 3.00 P. M.**

The recommendations of the Virtual Meeting of National Youth Committee held on 16/07/2021 was circulated to all the members of the National Executive Committee well in advance. Smt. Amelia Swer, International Commissioner(G) appreciated and congratulated for the initiative of National Youth Committee. The house accepted the minutes unanimously.

Smt. Anamika Das, SOC(G), Odisha State Bharat Scouts and Guides suggested that a Regional level Youth Committee may also be constituted on the pattern of State/National level Youth Committee.

**Agenda Item No. 12:- Recommendations of the Meeting of National Training Committee held on 23/07/2021 at 11.00 A. M.**

The recommendations of the Virtual Meeting of National Training Committee held on 23/07/2021 was circulated to all the members of the National Executive Committee well in advance and the same was confirmed by the house unanimously.

**Agenda Item No. 13:- Recommendations of the Meeting of National Programme Committee held on 23/07/2021 at 3.00 P. M.**

The recommendations of the Virtual Meeting of National Programme Committee held on 23/07/2021 was circulated to all the members of the National Executive Committee well in advance and the same was confirmed by the house unanimously.

**Agenda Item No. 14:- Recommendations of the Meeting of National Programme & Training Review Committee held on 30/07/2021 at 3.00 P. M.**

The recommendations of the Virtual Meeting of National Programme & Training Review Committee held on 30/07/2021 was circulated to all the members of the National Executive Committee well in advance and no observations were received. The same was confirmed by the house unanimously.

**Agenda Item No.15:- Recommendations of the meeting of Finance Committee held on 11/08/2021 at 3.00 P. M.**

The Director informed the house that the Minutes of the Virtual meeting of Finance Committee was circulated to the members well in advance. The Director informed that there is a issue in regard to the Bharat Scouts and Guides Trust. He said that there is no need of separate Trust as the Bharat Scouts and Guides is already registered with the Societies and gets Income Tax exemption under Section 80(G). Hence the amount available in the Trust is proposed to be utilised for the development of NYC, Gadpuri, NTC, Pachmarhi, NAI, Kurseong, NCTC, New Ashok Nagar and National Headquarters, New Delhi. The Director requested the National Treasurer to share his views in this regard.

Shri Alok Goel, National Treasurer informed the house that the Bharat Scouts and Guides Trust is registered with the Societies. Fund is separately maintained. The interest amount on the Bharat Scouts and Guides Trust is to be utilised for the development of Training Centres and participation in international events. He proposed to have a thorough discussion with the Tax Consultant in this regard. He requested the house to authorise Hon'ble Chief National Commissioner to take appropriate decision in this regard. The Minutes of the Finance Committee held virtually on 11/08/2021 is unanimously approved by the house after lengthy discussions with a direction to take appropriate action for funds in consultation with the auditors.

**Agenda Item No.16:- Any other matter with the permission of the Chair.**

- (i) **Confirmation of the Bharat Scouts and Guides Code of Conduct for Election.**  
Director Bharat Scouts and Guides informed that there was no any Code of Conduct for Election in the Organisation. Therefore, Code of Conduct for Election was prepared which is approved by the Hon'ble Chief National Commissioner and it was circulated to all the members well in advance. No any observation is received. The Code of Conduct is confirmed by the house unanimously.
- (ii) **Confirmation of Enhancement of Gratuity to Bharat Scouts and Guides staff.**  
The Director informed the house that the Group Gratuity Cash Accumulation Plan of the Bharat Scouts and Guides has been transferred to LIC of India in the year 2018 and we were getting 7% to 8% interest approximately. Now as per approval of the Competent Authority, the Gratuity ceiling limit to the employees of the Bharat Scouts and Guides is increased from Rs.5.00 Lakhs to Rs. 20.00 Lakhs as per Central Govt. employees norms to facilitate the employees of the Organisation. The house appreciated the effort of the Chief National Commissioner and approved the enhancement unanimously.



Hon'ble Chairman suggested that the Gratuity amount received from the LIC of India in the name of individual staff at the time of superannuation during the last year should be paid equally to the employees. Shri M. A. Khalid, Hon'ble Additional Chief National Commissioner, Smt. Vandana Tiwari and Shri G. Parameswar also suggested the same. Smt. Anamika Das, SOC(G), Odisha State also requested the Chairman to give benefits to the staff. The Director informed that Gratuity amount to the superannuation employee has been paid as per Staff Recruitment & Condition of Service Rules of the Bharat Scouts and Guides. The Chairman advised the Director to discuss the matter with file. Shri Alok Goel, National Treasurer informed the house that LIC is a Fund Manager. The Gratuity amount invested in the LIC of India in the market for getting higher interest as per the market situation.

**(iii) Confirmation of Policy on Litigation and Legal Advisory Management of the Bharat Scouts and Guides.**

Director Bharat Scouts and Guides informed the house that the Policy on Litigation and Legal Advisory Management of the Bharat Scouts and Guides is approved by the Hon'ble Chief National Commissioner. Previously there was no Policy and legal fees were paid as per the demand of the Legal Advisors. Now the rates of all types of the cases are fixed for the payment to Legal Advisor of the Bharat Scouts and Guides as per the case and a Policy on Litigation is prepared and placed for confirmation of the house. The house accepted the same.

**(iv) Proposal to start Sea Scout/Guide Unit in Pune, Maharashtra- BSG Rule No.47.**

The Director informed the house that Mr. Gopi Shetty, Commanding Officer, Ocean Cadet Academy, Pune, Maharashtra has submitted a proposal to the Bharat Scouts and Guides National Headquarters that Academy is having 2 Sea Units. The Academy has submitted a proposal for the affiliation of Pune Unit of Sea Scout/Guide with the Bharat Scouts and Guides, National Headquarters. He proposed that the proposal may be considered as per the BSG Rule Book Chapter-III, Rule No. 47 as an Auxiliary Unit with Headquarters at Pune, Maharashtra under Bharat Scouts and Guides, National Headquarters. Similarly, all Sea Units in the Bharat Scouts and Guides can be monitored from Pune and supervised from National Headquarters. The house accepted the proposal of Sea Scout/Guide Unit as an Auxiliary Unit of the Bharat Scouts and Guides.

**(v) Confirmation of Earned Leave encashment with LIC.**

The Director informed the house that Earned Leave encashment of the Bharat Scouts and Guides has been transferred to LIC of India as per the approval of the Competent Authority and a sum of Rs. 133.67 Lakhs has been transferred in New Group Leave Encashment Plan with LIC of India on 02<sup>nd</sup> July 2021. The matter is under process with LIC of India. The amount is payable after the retirement/ superannuation/resignation of the employees by the LIC of India.

Smt. Amelia Swer, International Commissioner(G) appreciated the same. The house confirmed the same.



**(vi) Reduction in the rates of Scout Guide Equipments.**

The Director informed the house that a Circular No. 115/2021, dated 10/09/2021 was issued to all the State Associations informing about the reduction of sale price of Scouting and Guiding materials with about 50 -60% for the benefit of the District/State Associations of the Bharat Scouts and Guides. The percentage of rebate is mentioned in the rate list accompanied with the Circular. The house appreciated the idea and confirm the decision of rebate.

Smt. Amelia Swer, International Commissioner(G) suggested to make Medals for Chief Patron, Vice Patron and Patron, etc. by the Supply Service Department. The house unanimously confirmed the decision of Chief National Commissioner.

**(vii) Online Basic Course – launching of New Website.**

The Director informed the house that new Website for Online Basic Courses was launched on 10/09/2021 on the occasion of Pachmarhi Day Celebration. This is the initiative as a membership retention strategy during the Pandemic and facilitate the State Association. He informed that States may use their regional language by preparing the handouts and other documents for the Online Courses. He also informed that the participants must attend the three days practical training to obtain the final Certificate for online courses. The admin access lies with the State Association.

**(viii) Launching of BSG Mobile APP.**

The Director informed the house that the Bharat Scouts and Guides has launch "BSG Mobile APP" on 10/09/2021 Pachmarhi Day. Officially, this will be available from 07/11/2021 on the occasion of the Foundation Day. All the information regarding the Organisation will be available on the BSG Mobile App. The house appreciated and confirmed the decision taken by the Chief National Commissioner.

The Director requested the Hon'ble Chief National Commissioner to launch the new edition of amended Rules Book, APRO Part-I, Memorandum of Association and Bye-Laws of the Bharat Scouts and Guides. The Director informed the house that as per directions of the Chief National Commissioner, a complimentary set of these books will be provided free of cost to the State Associations for their reference.

Smt. Vandana Tewari of Uttar Pradesh State BS&G suggested that Scouting & Guiding should be made as a Compulsory subject in Schools/Colleges like Physical Education is a compulsory subject in NSS and NCC.

The Director briefed about the recognition of Shri G. Ranga Rao Award given to the staff member Shri Gyarsi Prasad, Mali cum Storekeeper of the Bharat Scouts and Guides, NTC, who has rendered his services for 41 years in the Organisation and he is going to retire from the services on 30/09/2021. The house appreciated the same.

Shri G. Parameswar, SOC(S) of Telangana State raised the problems faced on OYMS Portal. After a brief discussion, the Director informed that the State Official/Representative will have administrative right for rectification on OYMS as per their need.

Smt. Anamika Das, SOC(G), Odisha State Bharat Scouts and Guides appreciated the Virtual Pachmarhi Day Celebration held on 10/09/2021 conducted by the National Headquarters. She thanked the Hon'ble Chief National Commissioner, Director and his IT team for successful conduct of the event.

Hon'ble Chairman delivered his closing remarks and thanked the Office Bearers and members of the Committee for their active participation and appreciated their valuable suggestions, fruitful discussions during the meeting. He also thanked the Director and his team for rendering good job during Pandemic period and smooth conduct of the meeting. He suggested following the new methodology in youth programmes for growth of the Movement. He thanked the State Associations for their support and efforts during Covid-19 Pandemic situation and requested the members to work for more visibility to the Organisation.

Smt. Amelia Swer, International Commissioner (G) thanked the Hon'ble Chairman for his dynamic leadership and appreciated his efforts for the growth of Scouting & Guiding Movement.

The meeting ended with vote of thanks to the Chair followed by National Anthem.

  
(Raj Kumar Kaushik) 15/9/21  
Director &  
Secretary

  
Dr. K. K. Khandelwal, IAS(Retd.)  
Chief National Commissioner &  
Chairman

AS-1/13 Sept. 2021