



THE BHARAT SCOUTS AND GUIDES
CODE OF CONDUCT
FOR
ELECTIONS



FOREWORD

The National Executive Committee in its decision (Rule No. 38.6) dated 30/06/2021 proposed to have Code of Conduct for the volunteers and professionals in relation to the election of the council and its office bearer at all level which was duly accepted by the National Executive Committee by circulation.

For the last decade, it was felt that the Code of Conduct for the election protocols to be prepared and acted. Now all the volunteers and professionals who are not covered by any of the Code of Conduct will be under the conduct and follow the Rules and Regulations of the organisation which will give boost to the organisation and certain things which are not acceptable could be controlled/supervised. We hope that every one of us will follow the Code of Conduct in principle for the better and fruitful result in regards to the development of the organization.

Chief National Commissioner



VISION 2024

By 2024, The Bharat Scouts and Guides will be a globally visible, consistently growing, self-reliant premium youth movement that is gender balanced, vibrant and responsive to trends.

Providing young people with value-based, attractive and challenging youth programme, through competent leaders, effective communication, optimum use of technology and efficient management.

STRATEGIC PRIORITIES

Youth Programme

Adult Resource Management

Governance

Financial Management

Communication

Membership Growth

I. SCOPE AND PURPOSE OF CODE OF CONDUCT

1. This Code is more than a set of prescriptive guidelines issued solely for the purpose of formal compliance. It represents collective commitment of volunteer and professional leaders of BS&G and serves as mandatory guiding principle which all have to adhere.
2. It's our duty to protect reputation of the organization by adhering to the values and principles set out in this Code. By doing so, we strengthen our movement.
3. The norms set in this Code are mandatory for all the volunteers/professional leaders irrespective of post or past association

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with the movement. Every volunteer/professional leader should expect to be held accountable for his/her behaviour. Should such behaviour violate this Code, they may be subject to action not limited to removal from the office which he/she is holding or cancellation of the candidature or termination from the post which hold by the volunteer/professional.

4. The code does not provide a comprehensive and complete explanation of all expectations from an organization standpoint.
5. The word "Scout" includes "Guide" also and read accordingly.
6. In this code, "we or us" mean leaders who are serving as voluntary or as professional capacity.
7. The National Executive Committee of The Bharat Scouts & Guides is the final authority to take decisions or modify any provision of this code. The aggrieved person may appeal to the Chief National Commissioner within 30 days of the decision of the Executive Committee of the Bharat Scouts & Guides whom decision is binding for all purposes.
8. For any query or clarification on the Code, please contact Director, BS&G.

II. OUR CONDUCT AS CANDIDATE:

1. All as a responsible scout leader committed to serve the organization with highest level of devotion to assigned responsibility.
2. All have to be committed to serve conforming to the highest moral and ethical standards.
3. All to respect culture, norms and heritage. All will avoid any project or activity that is detrimental to the wider interests of the communities in which we volunteer.
4. When representing organization, all will act with professionalism, honesty and integrity, and confirm to the highest moral and ethical standards. All will exhibit culturally appropriate behavior and conduct shall be perceived as fair and transparent by third parties.

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5. All to respect the human rights and dignity of all associates and do not use any type of communications for blaming other candidate or official or the Returning Officer in public or media.

III. Our conduct as an Observers

1. The Association may depute an Observer to the election i.e. NHQ to State Council, State to Divisional/Dist. Council and District to Local Council and in the presence of the observer, election to be held and the observer may have all rights to check any of the record related to the election.
2. The observer should be impartial and submit his/her report within two days to the appointee authority along with relevant documents.
3. In the report, observation of authenticity of the election and dispute if any to be highlighted with his/her opinion.
4. The candidate or delegates may raise any issue in writing to the observer before or during the election.
5. After declaration of the result, no complaint to be entertained by the Observer.
6. The Observer should not disclosed his views or remarks in front of any individual or public or media. The report submitted to the appointee authority should be confidential in all respect.

IV. Management in Power

The management in power, shall ensure that no cause is given for any complaint that it has used its official position for the purpose of its election campaign and in particular –

1. (a) The Official shall not combine their official visit with electioneering work and shall not also make use of official machinery or personnel during the electioneering work.

(b) Association transport including official vehicles, machinery and personnel shall not be used for furtherance of the interest of the management in power;
2. Not to attend any official function of the movement as a chief Guest or announce any new commitment related to the organization. If any such function to be attended, the other candidates also to be invited.



3. Rest houses, bungalows or other office or accommodation shall not be monopolized by the sitting candidate in power or its any other candidates and such accommodation shall be allowed to be used by other candidates in a fair manner but no candidate shall use or be allowed to use such accommodation (including premises as a campaign office or for holding any public meeting for the purposes of election propaganda;
 4. Issue of advertisement at the cost of association in the newspapers and other media and the misuse of official mass media during the election period for coverage of news and publicity regarding achievements with a view to furthering the prospects of the party in power shall be scrupulously avoided.
 5. Authorities shall not sanction grants/payments out of discretionary funds from the time elections are announced by the office.
 6. From the time elections date is announced, all authorities shall not –
 - (a) announce any financial grants in any form or promises thereof; or
 - (b) (except professional) lay foundation stones etc. of projects or schemes of any kind; or
 - (c) make any promise of special facilities etc.; or
 - (d) make any ad-hoc appointments in the office or transfer or promotion etc. which may have the effect of influencing the voters in favor of the candidate in power.**
- Note:** The Returning Officer or the President or the Executive Committee shall announce the date of any election which shall be a date ordinarily prior to the date on which the notification is likely to be issued in respect of such elections.
7. The candidate shall not enter any polling station or place of counting except in their capacity as a candidate or voter or authorized agent.

V. The Returning Officer

1. The Returning Officer has to follow the organization rules and the State bye laws for the conduct of election.
2. Three members committee who are not the candidate or agent of any candidate to be nominated as member of the Election Committee to help the Returning Officer and signature to be obtained in all the record and statement of the committee recommendation.
3. The Returning Officer may accept or not the recommendation but reason to be mentioned while doing so.
4. Must ensure the application of the code of conduct by all the candidates and supporters.
5. From the date of declaration of election, the Returning Officer shall be independent to act for the purpose of the election and

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- have power to transfer any employee if found disturbing element in the election process.
6. Notification of the election to be issued as per bye laws of the association.
 7. Election is to be conducted as per bye laws or notification as the case may be.
 8. Will act as per Rules of the BSG and report to the concern authority in case of any dispute.

VI. General

1. No one can use pamphlets, posters or any letter for convincing.
2. Visit to the voters can be performed at personal cost not during the official visits.
3. No assurance to be given by any candidates to any individual offering a post or travelling cost or accommodation during the election day (i.e. one day before, day of election and one day after the election)
4. No candidate shall use the religious or colour or blaming the performance of any candidate.
5. In regards to the election, no candidate or the supporters can make any public statement to the media or press or public in regards to the election irregularities if any and the same can be raised to the Returning Officer or to the President of the concern association and if not resolved, to the Chief National Commissioner and in the case of National, to the President and if not resolved to the Ministry of Youth Affairs and Sports. No one can directly approach to the higher authority as mentioned unless its not resolved by the concern authority.
6. All has to follow the rules and regulations of the organization and the bye laws.
7. All has to comply with the laws of the land. With regard to those provisions of the Code that are explicitly dealt with under an applicable law, the law shall take precedence. In the event that the standards prescribed under any applicable law are lower than that of the code, everyone shall conduct as per the provisions of the Code.
8. All candidates or voters to create a conducive work environment built on tolerance, understanding, mutual-cooperation and respect for individual privacy.
9. All to respect others right to privacy and have no concern with their conduct outside work environment, unless such conduct impairs their work performance or adversely affects reputation of BS&G.

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10. No one shall not, directly or indirectly, offer or receive any illegal or improper payments or comparable benefits that are intended or perceived to obtain undue favors for the conduct of election of BS&G.

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THE BHARAT SCOUTS AND GUIDES

CODE OF CONDUCT

I acknowledge that I have received the Bharat Scouts & Guides Code of Conduct for the election.

I have read the BS&G Code of Conduct and I acknowledge that as a candidate, I am required to comply with the guidelines described therein and failure to do so may subject me to action as decided by the Returning Officer.

If I have a concern about a violation, or a potential violation of the BS&G Code of Conduct, I understand that I am under obligation to report such concerns. I will play my part in maintaining the high ethical standards to which we hold ourselves.

Signature

Name: _____

Candidate for _____

Address:

Email & Contact Number: _____

Place: _____

Date: _____

