

## **Membership Growth Facilitator**

### **Job Description**

<b>Position Title</b>	<b>Membership Growth Facilitator</b>
Position Concept	The Membership Growth Facilitator is a voluntary position, responsible for implementation of the Local Growth Strategy and coordination between the State Headquarters and the local units for membership growth related matters.
Principal Responsibilities	<ol style="list-style-type: none"><li>1. Analyze the organization's current situation in the area of membership at local level.</li><li>2. Implement the state growth strategy towards planned membership growth.</li><li>3. Introduce Scouting in local Schools/Colleges/Universities with the support of local coordinators</li><li>4. Conduct the Beginners course (physically/virtually)</li><li>5. Make sure to build-up new Cub/Scout/Rover leaders who can run their units smoothly.</li><li>6. Help the newly leaders to register their units under District Association.</li><li>7. Coordinate with State Growth Coordinator and Local growth Coordinator for the implementation of the organization's growth strategy.</li><li>8. Analyze the scope of membership growth, formation of new units and also monitoring the running units.</li><li>9. Prepare periodic reports on membership growth and submit to relevant authorities.</li><li>10. Attend necessary trainings, development activities that would be helpful in efficient undertakings of the role.</li></ol>
Term of appointment	Two Years, Renewable
Reports To	State Growth Coordinator through District Secretary
Personal Profile	<ol style="list-style-type: none"><li>1. Scouting qualification must be HWB/ALT/LT</li><li>2. Preferably a graduate (in any discipline)</li><li>3. Possess good relationship and presentation skills</li><li>4. Ability to communicate in local language, Hindi and English</li><li>5. Having basic knowledge in Computer skills</li><li>6. Ability to develop and implement project and preparation of reports</li><li>7. An active member of District Association and experience in Scouting/Guiding</li><li>8. It will be good if a full-time professional will be appointed.</li></ol>